



CHAIR: Brindha Roberts is head of sustainability at Averda South Africa and oversees quality, health, safety and environmental strategy and implementation. She is also responsible for integrating sustainable business practices and driving quality and compliance within operational systems using lean and continuous improvement methodologies. Prior to joining Averda, Brindha served as sustainability manager at Kimberly-Clark South Africa, handling environmental compliance and lobbying while delivering on group global sustainability goals extending from zero waste to landfill. She also performed a leadership function in the areas of corporate social investment and employee engagement and oversaw BEE and transformation strategy and delivery. During her time as head of Sappi's environmental research department, Brindha was the research lead in landfill capping and waste solutions, while also handling water treatment alternatives, problem solving, process modelling and scenario evaluation. She holds an MSc in chemical engineering and has participated in the University of Stellenbosch Business School's executive development and leadership programmes.



Nat Maelane is a seasoned supply chain professional with 37 years' experience in multisector private industries and state-owned enterprises. He has developed and implemented supply chain best practices that have contributed to the competitiveness and sustainability of these entities. Nat has been extremely active in the professionalisation of supply chain practitioners and was a founding member of the Institute of Purchasing South Africa and subsequently the Chartered Institute of Procurement and Supply – South Africa (CIPSSA). It was during his tenure at CIPSSA that he served as a board member and chairman of the B-BBEE Education Trust. Nat has served on the boards of Procurement Best Practices (Pty) Ltd, Sappi South Africa and CIPSSA. He is currently the chief procurement officer and an executive committee member at Sappi South Africa, a board member of ECIP SPV1 (Pty) Ltd and PAMDEV NPC. His valued contributions will be in the areas of corporate governance, strategic direction and transformation.



Dinga Mncube has worked in both public and private forestry sectors for more than 30 years. He began his career as a forester and rose to the position of managing director of Sappi Forests South Africa and Swaziland, before heading up the local unit of Sappi Fine Paper. Dinga has had the unique experience of working across the value chain, from nursery to the final pulp and paper product. He was privileged to oversee Sappi's 'outgrower' project and was instrumental in introducing B-BBEE to the company through enterprise development, preferential procurement, skills development and ownership. In addition, he was part of the committee that negotiated, drafted and gazetted the Forest Sector Code and served two terms overseeing its implementation. He has a Diploma in Forestry (Fort Cox), a BSc in Forest Management (Washington State University), an MSc in Forest Products (University of Idaho), an MCom in Business Management (University of Johannesburg), a Graduate Diploma in Company Direction (Graduate Institute of Management and Technology) and has participated in senior executive programmes at Harvard and Wits.



Jane Molony, executive director of the Paper Manufacturers Association of South Africa, has been involved in the pulp and paper industry since 1996 – initially as publisher and editor of a trade journal and later as executive director of the Technical Association of the Pulp and Paper Industry in Southern Africa. Her experience encompasses print and publishing, packaging, recycling and renewable energy, climate change and carbon tax. She recently completed a two-year tenure as president of the International Council for Forest and Paper Associations, which represents more than 30 national and regional forest and paper associations around the world. Jane acts as a representative for the paper industry, locally and globally, and is responsible for the management of pre-competitive industrial activities. Locally, these include education and skills development, environmental and sustainability issues, legislation, research and recycling. In addition to serving on the Forest Sector Charter Council between 2008 and 2015, Jane chaired the South Africa Book Development Council for seven years. Jane currently sits on the board of the Fibre Processing & Manufacturing Sector Education and Training Authority.



Ntokozo Sithole has accumulated a vast reservoir of manufacturing experience from her career in the pulp and paper industry. Over a period of 15 years, she has worked for Carlton Paper, Sappi Kraft, Van Leer SA, Mondi Kraft and Mondi Packaging. Added to this, she spent three years in agro-food processing with Tongaat Hulett Starch and eight years in FMCG having worked for Unilever Boksburg and Pietermaritzburg. She has Bachelor of Technology and national diplomas in pulp and paper technology and chemical engineering, as well as post graduate qualifications in marketing and management. Ntokozo is currently a manager at Kimberly Clark's Enstra mill. She started out as a student at this very site and from these beginnings has held technical and management positions in the fields of process engineering, quality, training, product development, manufacturing and safety. She has held overall responsibility for three manufacturing operations over the past four years, including her current remit. Ntokozo is a past winner of the Africa Supply Chain Award and has received internal company recognition from various organisations for achievements in improving production performance, cost and waste reduction.

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